



JOB POSTING – 2019 07 31
Full-time Social Worker
Position to commence September 9, 2019

Embracing the health and hearts of the community

A full time role is available for an enthusiastic, organized and self-motivated social worker to work in the hospital to provide holistic social work services to patients, families and staff. The successful social worker will also work with staff, physicians, patients, families and health care partners to avoid unnecessary hospital admissions and re-admissions. The successful candidate will work with our community partners to help the older patient to remain in their homes as long as possible.

Primary Duties:

- Participate in discharge planning to the patients and their families in the Inpatient Unit, the Emergency Department, or other hospital departments as required.
- Crisis intervention counselling to hospital staff, inpatients and their families.
- Provision of palliative care coordination for inpatients at end-of-life.
- Reviews and monitors the length of stay of acute care patients on a daily basis.
- Initiates patient discharge planning according to the hospital policies.
- Coordinates hospital and community resources to ensure timely patient discharge and the efficient utilization of available resources of the hospital including human, material, finance and beds.
- Liaises with and makes appropriate patient referrals to community agencies, as needed.
- Assists in identifying patients who are alternate level of care (ALC) and initiates placement for these individuals, updates and maintains WTIS entries for all ALC and Chronic Care (LTC) patients.
- Performs cognitive assessments.
- Communicates and works closely with the LHIN Community Care Coordinator with respect to long-term care resident placement, as well as the discharge planning and/or placement of acute care patients.
- Records all counselling and discharge planning activity promptly and maintains confidentiality and privacy.
- Functions as an integral member of the patient care team, and fosters an interdisciplinary team environment.
- Organizes and chairs any interdisciplinary and family case conferences of Acute Care and Complex Care.
- Responsible for the development of social work policies.
- Participates in education as required. Completes all required legislative documentation.

Hours of Work:

Monday to Friday 0830-1630

Qualifications:

- Masters of Social Work degree from an accredited University required.
- Membership in the Ontario College of Certified Social Workers and Social Service workers and the Canadian Association of Social Workers.
- Minimum five years practice as a qualified Social Worker required.
- One year recent working experience in an Acute Care hospital preferred.
- Gentle Persuasive Approach (GPA) or equivalent education preferred.
- Experience working with the elderly in a hospital, long-term care or assisted living setting preferred.
- Crisis intervention expertise with a broad knowledge of family dynamics and work with the disadvantaged and elderly populations.
- Demonstrated knowledge and skills in psychosocial assessment, conflict resolution, and creative problem-solving and complex discharge planning to other facilities (e.g. long-term care).
- Demonstrated experience with the geriatric population and general medicine patients.
- Ability to work under pressure in a fast paced environment.
- Demonstrated flexibility in responding to patients who present a wide range of psychosocial problems and flexible to meet the needs of the Emergency Department.
- Good communication and interpersonal skills and the ability to function as a team player.
- Excellent time management skills and demonstrated ability to perform in a fast-paced environment with minimal supervision.
- Satisfactory attendance record.
- Demonstrates a commitment to a healthy and safe workplace for self and others (staff, patients, volunteers, families and visitors) by taking all reasonable precautions and working in compliance with hospital related policies, health and safety legislation and best practices.
- Demonstrates a commitment to the Mission, Vision and Values of Haldimand War Memorial Hospital.

Instructions to Applicants: Haldimand War Memorial Hospital & Edgewater Gardens welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

Please forward your resume and letter of application to Sharon Moore, Vice President and Chief Nursing Officer smoore@hwmh.ca by August 14, 2019.