



**NON-UNION JOB POSTING NU2024-04-05 CE**  
**Temporary Part-time Nursing Clinical Extern**  
**Position to commence immediately**

This is an exciting opportunity for passionate, self-directed nursing students to join our interprofessional team as a Clinical Extern. As a member of the health care team, the Clinical Extern opportunity will give you hands-on patient care experience, insight into the bedside care environment and learn about our team here at Haldimand War Memorial Hospital. The Clinical Extern supports care needs within the clinical areas. The Clinical Extern will work in the capacity as an unregulated health care provider. They work in collaboration with the units' interprofessional team under direct and/or indirect supervision of a registered nursing professional. All positions are temporary.

**Hours of Work:** Days, Evening, Nights, Weekends, Holidays (Tours subject to change in accordance with operational requirements)

*Note: Clinical Externs will be hired on contract, during which the Clinical Extern will work part time hours (minimum 15 to 24 hours per week) to a maximum of full-time hours (37.5 hours per week).*

**Qualifications:**

- Nursing Students in any year of study and enrolled in a CNO approved baccalaureate or diploma nursing program.
- Demonstrated evidence of excellent academic standing.
- Current certificate in Basic Cardiac Life Support required.
- Completion of mandatory/required certifications provided via corporate orientation, including extern orientation, and as defined by unit (e.g., Fit Test, WHIMS, AODA, IP&C).
- Demonstrated infection prevention and control practices.
- Effective interpersonal and communication skills.
- Successful completion of a recent clinical placement in an acute care area preferred.
- Students who have successfully completed a recent clinical placement preferred.

**Duties and Responsibilities**

- Practices under the direct and/or indirect supervision of the nursing professional assigned to them on the unit and in a manner consistent with organizational policies and professional standards, while taking into account CNO guidance for unregulated care providers.
- Works with unit nurses to ensure that they have the knowledge, skills and judgment needed to perform all actions/duties.
- Provides measures to ensure skin integrity and reduce pressure injuries.
- Assists with comfort measures and patient safety by ensuring the environment is clean, tidy and free of hazards.
- Requests assistance with assigned duties whenever in need.
- Assist with basic patient care/clinical tasks under the supervision of registered nursing professionals (bathing/hygiene, personal care; turning and repositioning; transfers using lifts and other transfer devices; basic skin care; setting up patients for meals and assisting where necessary; purposeful rounding, answering call bells).

- Contribute to Transfer of Accountability (TOA) nurse to nurse shift report under the assignment and direct supervision of the RN or RPN.
- Provide care tasks including but not limited to: vital signs, physical assessment, priming and setting up IV tubing, charting, and non-urgent patient transfers when deemed appropriate by registered nurse professionals.
- Communicating & collaborating with the interprofessional team.
- Documentation related to the patient care they provide.
- Reporting changes in patient status to the most responsible nurse for best patient care.

**Instructions to Applicants:** Successful candidates will be required to submit proof of full COVID-19 vaccination from the Ontario Ministry of Health website or other authorized source directly to Human Resources. If an exemption is required based on medical or on a ground pursuant to the Ontario Human Rights Code, please speak with Human Resources for further information.

Haldimand War Memorial Hospital & Edgewater Gardens welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

Please forward your resume and letter of application to the attention of Devon Inglis and Human Resources using [hr@hwmh.ca](mailto:hr@hwmh.ca) by 1500 hours on April 12, 2024.