



Embracing the health and hearts of the community

NON-UNION JOB POSTING

Temporary Part-time Nursing Clinical Extern

Position to commence April 2026.

Position Summary:

Haldimand War Memorial Hospital is seeking passionate, motivated, and self-directed nursing students to join our interprofessional team as Clinical Externs. This unique opportunity provides hands-on patient care experience, exposure to the clinical environment, and the chance to learn within a supportive rural community hospital setting. Clinical Externs support patient care needs across our clinical areas and function as unregulated health care providers. Working under the direct and/or indirect supervision of registered nursing professionals, Clinical Externs collaborate closely with the interprofessional team while gaining valuable clinical experience and insight into frontline care. All Clinical Extern positions are temporary.

Vacancy Status:

The posting is for multiple current vacancies.

Hours of Work:

Scheduling may include days, evenings, nights and weekends based on departmental needs. Clinical Externs will be hired on contract, during which the Clinical Extern will work part-time hours (a minimum of 22.5 hours per week up to a maximum of 37.5 hours per week).

Hourly Wage:

\$26.00.

Duties and Responsibilities:

- Practice under the direct and/or indirect supervision of an RN or RPN, following organizational policies, unit procedures, and CNO guidelines for unregulated care providers.
- Work with nurses to ensure they possess the knowledge, skills, and judgment required to safely perform assigned duties.
- Support patient skin integrity and help reduce pressure injuries.
- Assist with comfort measures and help maintain a safe, clean, and organized care environment.
- Request assistance promptly when clarification or support is needed.
- Provide basic patient care and clinical support under nursing supervision, including:
 - Bathing and personal hygiene
 - Turning and repositioning
 - Transfers using lifts and transfer devices
 - Basic skin care
 - Meal setup and assistance
 - Purposeful rounding and answering call bells
- Perform additional care tasks under direct supervision of an RN or RPN, when appropriate, including:
 - Vital signs
 - Components of physical assessment
 - Priming and setting up IV tubing
 - Charting and documentation
 - Non-urgent patient transfers
- Communicate and collaborate effectively with the interprofessional team.
- Complete documentation related to the care provided in accordance with hospital standards.
- Report changes in patient status promptly to the most responsible nurse.
- Contribute to Transfer of Accountability (TOA) during nurse-to-nurse shift reports-to-nurse shift reports.

Qualifications:

- Nursing students in any year of study enrolled in a CNO approved baccalaureate or diploma Nursing program.
- Demonstrated evidence of excellent academic standing, with proof of current enrollment.
- Current Basic Cardiac Life Support (BCLS) certification required.
- Effective interpersonal and communication skills, both verbal and non-verbal.
- Recent clinical placement in an acute care setting preferred.
- Students who have successfully completed any recent clinical placement required.

Additional Details:

- All positions are temporary.
- Completion of all mandatory corporate and Extern orientation requirements upon hire is required.
- This role is designed to support the transition from nursing student to future regulated nursing professionals.

At Haldimand War Memorial Hospital, we are an equal opportunity employer committed to fostering a Welcoming and inclusive workplace that values equity, diversity and belonging. As a community-centered rural hospital, we welcome and encourage applications from people of all backgrounds, identities and lived experiences. We are committed to providing a barrier-free, inclusive and accessible work environment in compliance with the Accessibility for Ontarians with Disabilities Act. If you require accommodation during any stage of the hiring process, please contact Human Resources at hr@hwmh.ca.

We will work with you to meet your needs.

Instructions to Applicants:

Please forward your resume and letter of application to Human Resources (hr@hwmh.ca) by March 11, 2026 at 1500 hours.